

## **EVALUATION OF THE SUPERINTENDENT**

Through evaluation of the Superintendent, the School Committees will strive to accomplish the following:

1. Clarify for the Superintendent his/her role in the school system as seen by the School Committees.
2. Clarify for all Committee members the role of the Superintendent in light of his/her job description and the immediate priorities among his/her responsibilities as agreed upon by the Committees' and the Superintendent.
3. Develop harmonious working relationships between the School Committees and Superintendent.
4. Provide administrative leadership of excellence for the school system.

The School Committees will periodically develop with the Superintendent a set of performance objectives based on the needs of the school system. The Superintendent's performance will be reviewed annually in accordance with these specified goals. Additional objectives will be established at intervals agreed upon with the Superintendent.